Profile

Name	**Tobias M. Klatt**	
Nationality	German	
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	Mail:	tobias.klatt@iklatt.de
Education	Sep 86 – Jul 88	Training as export merchant, Düsseldorf, Germany
	Sep 88 – Mar 96	Graduate Engineer (Diplomingenieur) air- and space-technology, focus on power units, University of Applied Sciences, Aachen, Germany
	Jul 04	Certified Quality Management Technician, DGQ (German Society of Quality)
	Jul 10	Quality Systems Manager, DGQ (EOQ)
	Mar 12	Auditor Qualification, LRQA
Industries	Manufacturing, Automotive, Aerospace, Food, Chemistry, Pharmaceutical, Life Science, Consumer Goods, High-Tech and NGO	

Profile	Mr. Klatt is working in SAP consulting for over 25 years now. Performing the function of a consultant and team- or project manager, he has worked in companies of versatile lines of business.
	The topics of the projects were mainly from logistics and from life-cycle-management with a focus on quality management, inventory management and production. In addition tools from other modules (PM, PLM) like document management and classification have been implemented and used.
	He has excellent process knowledge in quality management, materials management and production in the different branches.
Package Experience	SAP R/3 / ERP QM, IM, (PP, PM, cProject, Audit management)
Software Tools	MS Office, MS DevOps, SAP Solution Manager, Visio, Signavio, Polarion, Atlassian Confluence and Jira, Labware LIMS and others

Languages	German	Native
	English	Fluently in business
Employment History	Freelance Consultant	Apr 2008 – today
	Deloitte & Touche	Mar 2005 – Mar 2008
	CSC Ploenzke AG	Jan 1999 – Feb 2005
	ZUENDLE & Partner GmbH	Dec 1996 – Dec 1998

Professional Consultancy Experience

German Automotive and Mechanical Engineering Supplier:
Worldwide Implementation of SAP S/4 HANA

Global Process Owner Quality Management / Consultant SAP QM

Nov 23 –
today

- Evaluate and release solutions, ensure they fit into the worldwide QM system concept
- Planning, budgeting and controlling internal and external resources
- Controlling off-shore developments
- IT consultant for production planning processes

German Pharmaceuticals Manufacturer for Immunotherapy:
Migration and Digitization of QM Processes

Senior Solution Architect Quality

May 21 –
Mar 23

- Migration of QM functionality from SAP R/3 QM to S/4 and LabWare LIMS
- Creation and integration of quality processes in S/4 QM and LIMS for new plants
- Driving process and solution standardization and harmonization across plants, projects and systems
- Support the validation of the systems

Swiss Aerospace Company:
New Implementation of SAP S/4 HANA

Consultant SAP QM

Sep 19 –
Jan 21

- Greenfield implementation of SAP S/4 HANA replacing various ERP systems in the plants
- Project target was to strictly limit the processes to standard functionalities and SAP best practice
- Customizing, integration, documentation and tests
- Integration of EWM and multiple shop floor systems
- Creation of functional requirement specifications and development supervision

Leading Live Science Company:
Computerized System Validation (CSV)

Team Member

Aug 20 –
Apr 21

- Implementation of Polarion as Application Lifecycle Management (ALM) system for the support of the Computerized System Validation (CSV)
- Definition of structure and requirement, tests and integration of functions
- Validation of the software

Project Lead and Consultant CSV eCBM

Mar 19 –
Apr 21

- Computerized Systems Validation (CSV) of the Customer Business Management System (eCBM)
- Planning, Organizing and Controlling the team creation the documentation
- Evaluation of supporting software solution

Consultant QM

Sep 18 –
Mar 19

- Retrospective Computerized Systems Validation (CSV) of the SAP System
- Creation of User Requirement, Single Process Specification and Functional Specification documents for the Design Qualification
- Functional Test Scripts for the Operational Qualification

**Austrian Establishment of a German Pharmaceuticals Manufacturer:
Global Template Fit / Gap Analyses**

Consultant SAP QM

**Apr 17 –
Jun 17**

- Supporting the business in the creation of risk analysis
- Supervision of the roll-out of the stability study process from the customer's global business templates in a new plant
- Process survey and fit-/ gap-analyses for the stability study process
- Coordination and documentation of the new stability process
- Preparation of technical specifications for the adaptions

**Leading Live Science Company:
Replacement of the CAQ System by SAP QM**

Consultant SAP QM

**Jan 17 –
Oct 18**

- SAP template creation for the company on ERP on HANA
- First roll-out in one plant
- Customizing, integration and documentation
- Creation of functional specifications and development supervision
- Unit testes and preparation of user acceptance tests
- Go live and support

Sep 16

- After the decision was taken, that the complete logistics will be transferred to SAP the conceptual design was adapted and extended to the changed project situation

**Apr 16 –
Jun 16**

- Analysis about the reasons for the limited acceptance of the current QM system
- Definition of the necessary scope for the project and matching the functions with the current requirement
- Preparing a concept for SAP QM as an isolated quality management tool in a multiple system landscape
- SAP and QM training for the IT and the future core team

**Internationally Operating Danish Toy Producing Company:
Implementation of SAP and QM in a newly created tooling equipment plant**

Consultant SAP QM

**Sep 15 –
Apr 16**

- Collecting business requirements in the completely renewed quality assurance process
- Development of a concept and fit / gap analysis
- Realization and integration in the current company's system landscape
- Description of gaps and creation of technical specifications
- Basic and planning data concept and migration support
- Unit, user acceptance and integration tests
- Live start and support

**Internationally Operating German Confectionery Group:
Concept for the implementation of SAP QM in a heterogeneous system landscape**

Consultant SAP QM

**Jun 15 –
Aug 15**

- Collection and exact description of requirements
- Review of the boundary conditions of the system landscape
- Development of solution approaches and
- Alignment with planned and ongoing projects
- Concept preparation and effort estimation

**Certified Aerospace Development and Production company:
Roll-out and Adaption of the existing QM system to the Service Modules Branch**

Consultant SAP QM

**Mar 15 –
Jul 15**

- Collection of local requirements and fit / gap - analysis
- Implementation of adaptions and changes, organization of basic data
- Migration of functionality and data from legacy systems
- Process- and system- training for users
- Tests, preparations, live start and support

**One of the Leading Frozen Bakery Products Companies:
Hyper care after Go-Live and Management of Improvements**

Consultant SAP QM

**Sep 14 –
Dec 14**

- Delivering additional process- and system- training to users
- Live start hyper care support, troubleshooting and handling of defects
- Collection and management of potential improvements

**May 14 –
Aug 14**
    Successful management of the family enterprise (parental leave :)

**Biggest Austrian Pharmaceuticals Manufacturer:
Roll-out and serious enhancement of the company's global template for SAP QM LIMS**

Consultant and Integration Manager responsible for SAP QM and Batch Release Processes

**Feb 13 –
Apr 14**

- Management and training of the roll-out team
- Collection of local requirements and fit / gap – analysis
- Implementation of the company's template LIMS processes in the productive environment
- Review and re-engineering of the local processes and integration management with the teams for stability studies and environmental monitoring
- Definition of additionally needed functionality, creation of the development specifications, control of the development and tests of different stages
- Preparation of the organization for the new systems and processes
- Creation and performing operational and process qualification tests
- Support of the basic data team for migration
- Cut-over, live start and support

Miscellaneous Projects in Small and Medium Sized Companies

Consultant for SAP QM

**Mar 12 –
Dec 12**

- Reviews and rework of concepts for roll-outs and enhancements
- Workshops and training for specific quality management topics
- Preparing and coaching of project members team- and project leads

**Biggest German Engineering Company, Power Generation Branch:
Consolidation of different SAP Systems into one, Harmonization of the according
Processes, Roll-out in the Gas Turbine Branch (Germany, USA, Canada, Hungary),
Roll-out in the Generator Branch**

Team Lead and Consultant responsible for SAP QM

**Feb 09 –
Feb 12**

- Takeover of the project team after the Blueprint phase
- Review and detailing of the processes, integration into other SAP modules and adjoining projects
- Integration of the EHP 4 serial number functionality, activation of the package and rework
- Changing the processes of quality planning, inspection and notification processing back to SAP standard, introduction of ISO standards for sampling
- Revision and update of the Blueprint documentation
- SAP QM Customizing and documentation creation and review of business and technical programming specifications
- Discussion and replacement of legacy systems for error processing by SAP Quality Notification
- Design of Portal functionalities for QM inspection and notification, supporting the implementation
- Preparation and procedure of functional and integration tests and change impact analysis
- Training of core team members and key users
- Cut-over, go-live and support
- Fit / gap - analysis for the roll-out in the generator branch
- Adaptations and tests
- Training, preparation and support for the go-live there

**International Packaging Solution Provider:
Integrated Complaint and Claim Management Project**

Project Lead

**Jun 08 –
Jan 09**

- System implementation of a new complaint and claim processes which was theoretically designed in a preceding phase
- Implementation of Adobe Interactive Forms as a tool for off line recording of customer complaints
- Transformation of business process requirements into system requirements
- Definition and documentation of project scope and delimitation
- Planning of the work packages, effort estimation and reporting
- Creation of project application, plans and accompanying documents
- Project controlling and administration of the external staff members

Pre-Study for the Reconfiguration of the Vendor Evaluation

Project Lead, Business and Technical Analyst

**In
Parallel**

- Analysis of the current vendor evaluation
- Discussion and documentation of an ideal vendor evaluation from business perspective
- Review of the technical functionalities and matching with the business requirements
- Review of the current logistic processes and the evaluation of the data regarding the needs of the vendor evaluation
- Documentation of the results of the pre-study including recommendations about process- and system changes regarding the quality and consistency of the data for the evaluation

International Chemistry Group:
Realization and first European Roll -Out

Team Lead for SAP QM and EHS, Consultant responsible for SAP QM

Jul 07 –
Mar 08

- Implementation of the blueprinted SAP QM processes as LIMS in the producing units considering GMP processes in the medical care division of the group
- Integration of the quality management processes in those of materials management, production planning, purchasing and warehousing
- Interfacing an external PDM system for the basic data supply
- Organization of basic data for migration
- Creation of specifications for enhancements, discussion with the developers and tests of the code
- Organization and documentation of string and integration tests
- Creation of documentation for training
- Controlling of consultants and developers

Blueprint for a Worldwide Roll-out of SAP ERP

Team Lead for SAP QM and EHS, Consultant responsible for SAP QM

Jan 07 –
Jul 07

- Creation of a Blueprint for the worldwide roll out of SAP QM as LIMS in multiple plants of the company
- Integration of the quality processes into the ones of SAP IM, WM and PP-PI
- Creation and documentation of processes for quality management in the inbound- and production processes, stock movements and for in- and outbound certificates
- Support for the creation and documentation of processes for dangerous goods management (EHS) and the creation and distribution of transport documentation
- Integration of a legacy system for the creation of material safety data sheets and the basic data management
- Creation of a prototype for the "proof of concept" for above mentioned processes

International NGO:
Implementation of Worldwide Logistics with SAP (Italy)

Consultant SAP MM / IM

Oct 06 –
Jan 07

- Creation of a Blueprint for the Detailed Design Phase based on an existing High Level Design
- Creation and documentation of the inbound and outbound processes, stock movements between plants and storage locations, handling of damaged goods, disposal of spoiled goods, execution of loans and borrowings, planning of goods movements, transformation of goods, management of gains and losses, physical inventory and other processes
- Creation of a prototype for the proof-of-concept of the above mentioned processes

International Group for Commodities and Logistics:
Introduction of Customer Complaints and miscellaneous Improvements in Quality Management (Netherlands)

Team Lead and Consultant responsible for SAP QM

Nov 05 –
Oct 06
- The company- and worldwide implementation of a system for customer complaints and complaint against vendors based on SAP notifications
- Implementation of SAP DMS and integration of an external database for the storage of documents
- Project to improve the quality management in the process of raw material deliveries
- Optimizing of processes and tools to reduce workload in some divisions
- Creation of a material handling for the handling and tracking of highly regulated products from the mine to the customer based on handling units and automatically posting processes triggered by RFID transponders in materials management and data recording in QM and the Classification System

International Italian Confectionery Group:
Replacement of the Production System by SAP

Consultant responsible for SAP MM

Jul 05 –
Oct 05
- Go life support for the SAP PP-PI project for materials management topics, e.g. REA (Recycling Administration), MRP, inventory, availability check and product discontinuation

Replacement of Mainframe Functionality by SAP

Consultant

Jun 05 –
Jul 05
- Feasibility study for the complete substitution of a mainframe system, which performs functionalities of material management, process and staff control in production, by SAP R/3 and aligned server based subsystems

Replacement of the logistic system by SAP

Cut-over-Manager

Mar 05 –
Jun 05
- Creation of the cut-over plan including the roll-back planning
- Control of the tasks during live start of the SAP system

Medium Sized Automotive Company for Air Conditions and Radiators:
Creation of a Prototype and Worldwide Roll Out of SAP

Team Lead and Consultant responsible for SAP QM

Mar 04 –
Feb 05
- Creation of a SAP quality management prototype in a worldwide SAP R/3 implementation project
- Process integration to materials management, the production and the sales area
- Replacement of miscellaneous non-SAP-systems in the quality management area
- Supporting the customer in outsourcing the test equipment monitoring and calibration to an external partner

Medium Sized Automotive Company for Aluminum Castings and Filters:
Vendor Rating and Evaluation

Project Lead and Consultant

Nov 03 –
Feb 04
- Concept and development of a customer specific vendor evaluation program, based on SAP R/3 and BW

Creation and Roll-out of a Prototype and Worldwide Roll Out of SAP (Germany, Italy, Austria)

Consultant responsible for SAP QM, IM, WM

Mar 02 – Nov 03

- Consultant for quality management, warehouse management and inventory management, building an SAP prototype for the European divisions of the group
- Implementation of the prototype processes at the piston and engine components branch of the group, organization and consolidation of the basic data
- Integration of an automatic storage facility, integration of other non-SAP-systems, replacing legacy systems with standard SAP functionality
- Implementation of the prototype processes at the Italian branch of the group
- Implementation of the prototype processes at the filter technology branch of the group

Medium Sized Engineering Company: Worldwide and Complete Implementation of SAP

Team Lead and Consultant responsible for SAP QM

Jun 99 – Feb 05

- Worldwide implementation of the complete SAP R/3 QM functionality
- Integration of different non-SAP-systems and data bases via middleware
- Replacing legacy systems with standard SAP functionality
- Creation and implementation of new system supported quality management processes
- Organization of basic data for materials management, production and the management of test tools

Vendor Evaluation Project

Project lead and Consultant

In Parallel

- Concept, development and roll-out of a customer specific vendor evaluation program, based on SAP R/3 and BI
- Miscellaneous live-cycle-management projects

And other ...